



# PALMERSTON NORTH BOYS' HIGH SCHOOL

STRATEGIC VISION 2019 - 2023

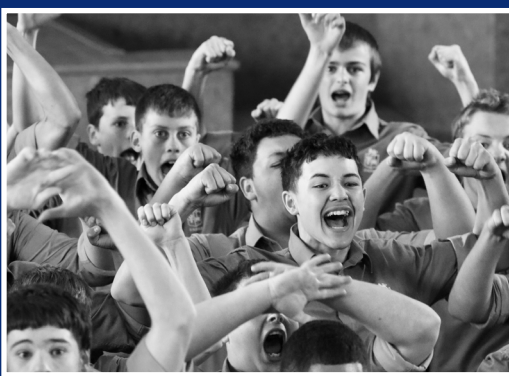
# VISION

To Develop Educated Men of Outstanding Character



# MISSION

To educate young men by challenging and extending them in academic, sporting and cultural activities to develop the required knowledge, skills, values and character they need to succeed in their lives.



# SCHOOL VALUES

Courage  
Humility  
Industry

Integrity  
Pride  
Respect

# OVERARCHING STRATEGIC FOCUS

To continue setting high standards and to remain as a leading boys' school in New Zealand

The following strategic focus areas have been identified:

- A) Curriculum/Academic Achievement
- B) Co-curricular life of the School
- C) Staff
- D) School Ethos and Identity
- E) Development and Facilities



## A) Curriculum and Academic Achievement

### Achievement at all Levels

The young men of PNBHS must focus on their academic achievement. The school will aim to;

- develop diversity in academic courses, particularly at senior level
- review and develop junior courses and curriculum
- maintain a continual focus on raising academic achievement
- develop and support strategies to further raise achievement at all levels of priority learners/students identified as at risk
- monitor, implement and support strategies to further raise Maori and Pasifika student achievement
- maintain the academic rigour of the accelerate programme
- develop the use of e-learning as a component of effective teaching
- monitor achievement to identify students with achievement challenges at each NCEA level

- improve the percentage of NCEA Merit and Excellence endorsements
- continue to support strategies to improve student literacy
- leavers' NCEA Level 2 achievement rate to be at 95% or better
- develop clear academic pathways and transition from junior to senior school and for those leaving school
- provide a teaching and learning environment at PNBHS that maximises student achievement.

## **(B) Co-curricular**

### **Involvement For All/Strong Competition**

PNBHS recognises the importance of co-curricular activities in an all-round education and aims to;

- provide opportunities through every staff member being involved in the school's co-curricular programme
- encourage every young man at PNBHS to be involved in co-curricular activities
- development resources for support of co-curricular activities
- develop parental and Old Boys' support
- review and develop co-curricular programmes within the school
- develop coaching/tutoring abilities amongst staff
- recognition for "middle-order batsmen"
- be consistently competitive at local, regional and national level.

## **(C) Staff**

### **Quality Staff in Every Classroom**

PNBHS recognises that the single most influential aspect of effective teaching and learning is an excellent teacher. The school will aim to;

- continue to develop an appraisal system that encourages self-review and teacher professional learning and development
- attract and develop of high quality staff
- provide appropriate PLD opportunities for staff through both internal and external PLD
- provide recognition and reward staff who go "above and beyond"
- provide opportunities for teachers to discuss progress/teaching with HOD /PLG leader
- emphasise the value of relational teaching and maintain a focus on effective teaching practices.

## **(D) School Ethos and Identity**

### **PNBHS – A Special Character School**

The traditions and standards of PNBHS are an important part of who we are. The school will aim to;

- ensure the values and standards of PNBHS clearly defined
- clearly articulate expectations to both staff and students to ensure the reputation of the school is enhanced
- maintain professional dress standards for staff
- consistently apply the school rules and expectations
- develop the school's profile through communication with wider PNBHS/ Palmerston North community
- focus on leadership and character education
- ensure the school vision and values are articulated and displayed.
- develop relationships with parents and the employment sector
- build relationships with local iwi and similar groups.



## **(E) Development and Facilities**

### **Building for the Future**

With an eye to the future, PNBHS will aim to;

- complete a strategic overview of future property development (new 10YPP implemented in 2017)
- continue to develop a strategic plan for the International Department and investigate opportunities for further growth
- review marketing and communication strategies to ensure a positive school profile
- continue to develop alumni relations and community support
- co-ordinate and focus on the development roles within the school
- be the boarding school of choice for young men in the wider Manawatu area
- ensure College House provides a quality environment for boarding students/boarders.